

## Women and Vocational Education & Training: Key Priorities for Gender Inclusive VET Participation

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### Recommendations

WAVE & S4W make the following recommendations for inclusion in the VET reform agenda.

#### That COAG:

- Develop a VET strategic framework for women with a clear set of priorities and targets with performance accountability mechanisms for VET.
- Link VET funding arrangements to key performance indicators for women.
- Ensure there is gender expertise on each/all national VET equity advisory committees and relevant working groups
- Embark upon a national consultation with women's organizations, community groups, industry bodies, training providers, and other stakeholders on the diverse needs of women as part of the COAG VET reform agenda.
- Collect, analyse and publish performance and outcome data, that include trends over time and are disaggregated by gender and demographic characteristics, such as Indigenous, Disability, CALD backgrounds, age, employment status: Participation - enrolments by course level and field of study: Outcomes - completions by level and field of study: Employment outcomes of graduates.
- Ensure that employment creation programs and employer based incentives designed in response to the global recession and pressures of climate change target initiatives that benefit women and girls.